

Talent Magnet How To Attract And Keep The Best People

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As an engineer, I really liked the formula: Talent Magnet (TM) = B to the 3rd Power of A (Better Boss, Brighter Future, and Bigger Vision multiplied by the Awareness of the promise). There is a lot to think about in that equation, but it also symbolizes the challenge we all face in the competitive world we operate in.

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Talent Magnet: How to Attract and Keep the Best People may be a quick read for on-the-go leaders, but it's chock-full of groundbreaking discoveries around what draws A-players to organizations. Rather than bore busy readers with complex data, Mark Miller weaves together a true-to-life story and game-changing leadership insights.

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Talent Magnet (Hardcover) How to Attract and Keep the Best People (The High Performance Series #3) By Mark Miller. Berrett-Koehler Publishers, 9781523094950, 168pp. Publication Date: February 27, 2018. Other Editions of This Title: Compact Disc (2/27/2018) MP3 CD (2/27/2018)

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Talent Magnet: How to Attract and Keep the Best People by Mark Miller. Berrett-Koehler Publishers, Inc. 155 pages. 2018 **** In his latest book, given the growing need organizations have for talented people to sustain a competitive advantage, Mark Miller looks at what is really required to attract " Top Talent " . He tells us that what...

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In Talent Magnet, Miller uses a clever and entertaining business fable to share these findings. He tells the parallel stories of Blake Brown, a CEO struggling with winning the war for talent, and Blake's 16-year-old son, Clint, who is trying to get his first job so he can raise money to buy a well for a village in Africa.

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Talent Magnet How to Attract and Keep the Best People There is a long-standing truth in the world of organizations: talent wins! But how do you attract the best people? What do they really want? Based on his rigorous and extensive research, Mark Miller learned that top performers are looking for very different things than solid contributors.

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I always see founders in purpose-driven organizations as a bit more intrinsically motivated. And the thing with these values minded entrepreneurs is that they often care more about their mission than anything else.